	AVON PENSION FUND/B&NES: IDRP Stages 1 and 2									
Stage	Reason	IDRP Form Received	Stage 1 By	Date For Review Completion	Delay Letter Sent	Review Complete	Not Upheld[NU] Upheld[UP] or Upheld & referred back	Ву	Last date for next stage Appeal	Note
1	III Health Retirement	30/11/2020	EMP	30/01/2021	No	12/02/2021	UP	Employer	N/A	Revised III Health Retirement Tier Awarded
1	Maladministration	20/01/2021	APF	19/03/2021				APF Technical & Compliance Advisor		